

**Cumberland County Board of Elections**  
**Monthly Board Meeting**  
**Dec 9, 2025**

The Monthly Board Meeting was called to order by Chair Devore at 9:31 AM.

Members in attendance: Devore, Eldridge, Grimes, Johnson, and Edmonds (by phone)

Others in attendance: Director of Elections Angie Amaro, and members of the public

**Public Comments:** Crystal Edmonds spoke about selection of voting locations with consideration to proximity, accessibility, population coverage, fairness, and consistency.

**ACTION:** Member Grimes moved to approve the agenda. Seconded by Eldridge and approved unanimously.

**ACTION:** Member Grimes made the motion to accept the meeting minutes for dates Oct 21<sup>st</sup> (afternoon mtg), Oct 28<sup>th</sup>, Nov 3<sup>rd</sup>, Nov 4<sup>th</sup>, Nov 7<sup>th</sup>, Nov 10<sup>th</sup>, Nov 13<sup>th</sup>, and Nov 14<sup>th</sup>. The motion was seconded by Member Edmonds and approved unanimously.

**ACTION:** Member Eldridge made the motion to accept the meeting minutes for date Oct 31<sup>st</sup>. The motion was seconded by Member Johnson. The vote was 4-1 with Grimes abstaining.

The Director presented a proposed schedule of meetings for the first quarter of 2026, including monthly, canvass, and absentee meetings for the primary election.

**ACTION:** Member Grimes made the motion to approve the absentee meeting schedule as presented. The motion was seconded by Member Johnson and approved unanimously.

Chair Devore presented the proposed Memorandum of Understanding for Personnel, modified after discussion with the county attorney. 90-day notice of intention to modify was provided to the county manager by unanimous resolution of the board on September 16<sup>th</sup>.

**ACTION:** Member Eldridge made a motion to accept and submit to the county manager the proposed Memorandum of Understanding for Personnel as modified. The motion was seconded by Member Johnson. The vote was 3-2 with Grimes and Edmonds against.

Director Amaro next presented an early voting plan with five locations which include Cliffdale, College Lakes, Kiwanis, East Regional, and Stoney Point. The board members and the director discussed the positives and negatives to this plan along with other options, including a 3-site early voting plan suggested by the Director.

All plans under consideration include the first Sunday 2:00-5:00; first and last Saturday 8:00-3:00.

**ACTION:** Member Grimes made a motion to approve a 7-site early voting plan which includes Cliffdale, College Lakes, Stoney Point, East Regional, JD Pone, Smith Rec, and Spring Lake. The motion was seconded by Member Edmonds. The motion failed, 2-3 with Devore, Eldridge, and Johnson against.

**ACTION:** Member Eldridge made a motion to approve a 7-site early voting plan which includes Cliffdale, College Lakes, Kiwanis, Stoney Point, East Regional, JD Pone, and Smith Rec. The motion was seconded by Member Johnson. The vote was 3-2 with Grimes and Edmonds against.

The majority, minority, and directors early voting plans will be submitted to the state board who will make the final decision for the March 2026 primary election.

Director Amaro informed the board there will be Board of Elections training this year on Jan 26<sup>th</sup> and Jan 27<sup>th</sup>. The training will be online, and each board member must sign up with their own user name and password. The cost will be \$115 and each member attending training will be reimbursed.

Director Amaro presented a personnel cost sheet for the October primary early voting and November early voting for 2025. The primary EV personnel cost was \$13,011.16, and the November EV personnel cost was \$43,821.46 for a total of \$56,832.62 for 2025. She also discussed an after-action review to include an added SDR and Provisional marking on ballots that worked well.

**ACTION:** Member Grimes moved to adjourn the meeting at 10:40am. Seconded by Eldridge and approved unanimously.

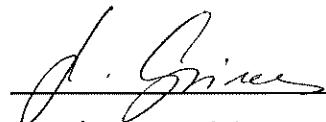
Respectfully submitted,



Brenda M Eldridge  
Secretary



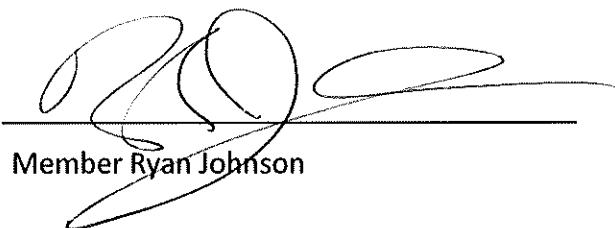
Chair Linda Devore



Member Irene Grimes



Member Derek Edmonds



Member Ryan Johnson