

CUMBERLAND COUNTY BOARD OF HEALTH
December 16, 2025 – 6:00p.m.
1235 RAMSEY STREET
REGULAR MEETING
MINUTES

MEMBERS PRESENT: Dr. Kingsley Momodu, Dentist, Chair
Dr. Olusola Ojo, Pharmacist, Vice Chair
Dr. Cynthia McArthur-Kearney, Registered Nurse
Dr. Sam Fleishman, Physician
Dr. Jennifer Brayboy-Locklear, General Public Representative
Mr. Bart Fiser, General Public Representative
Dr. Kent Dean, Veterinarian

MEMBERS ABSENT: Commissioner Veronica Jones

STAFF PRESENT: Dr. Jennifer Green, Health Director
Ms. Tamra Morris, Deputy Health Director
Dr. Krystle Vinson, Director of Nursing
Mrs. Candice York, Business Manager
Dr. Lori Haigler, Medical Director
Assistant County Manager, Heather Skeens
Mrs. Kelly Smith, Administrative Assistant to the Public Health Director
Sara Six, Nursing Supervisor II

WELCOME, INTRODUCTIONS AND MOMENT OF SILENCE

Dr. Kingsley Momodu welcomed all guests and called the meeting to order. Introductions were given. A moment of silence was taken.

ACTION ITEMS

A. Approval of Agenda

MOTION: Dr. Cynthia McArthur -Kearney moved to approve the Board of Health (BOH) Meeting Agenda
SECOND: Dr. Kent Dean
VOTE: Unanimous (7-0)

B. Approval of October 21, 2025, Regular Meeting Minutes

MOTION: Mr. Bart Fiser moved to approve the Board of Health Meeting Minutes
SECOND: Dr. Jennifer Brayboy-Locklear
VOTE: Unanimous (7-0)

C. Approval of November 18, 2025, Regular Meeting Minutes

MOTION: Mr. Bart Fiser moved to approve the Board of Health Meeting Minutes
SECOND: Dr. Jennifer Brayboy-Locklear
VOTE: Unanimous (7-0)

D. Approval of 2026 Regular Meeting Schedule

MOTION: Dr. Kent Dean moved to approve the 2026 Regular Meeting Schedule
SECOND: Mr. Bart Fiser
VOTE: Unanimous (7-0)

E. Approval of Closed Session for personnel matter pursuant to NCGS 143.318(a)(6)

MOTION: Dr. Sam Fleishman moved to approve the closed session
SECOND: Mr. Bart Fiser
VOTE: Unanimous (7-0)

F. Approval of Health Director's Job Description

MOTION: Mr. Bart Fiser moved to approve the Health Director's Job Description
SECOND: Dr. Cynthia Mcarthur-Kearney
VOTE: Unanimous (7-0)

G. Approval of revisions to the Board of Health Operating Procedures

MOTION: Dr. Kent Dean moved to approve the revisions to the Board of Health Operating Procedures
SECOND: Dr. Olusola Ojo
VOTE: Unanimous (7-0)

H. Election of Officers

A. Chairman

MOTION: Dr. Sam Fleishman moved to approve Dr. Cynthia Mcarthur-Kearney to serve as Chair for 2026
SECOND: Dr. Jennifer Brayboy-Locklear
VOTE: Unanimous (7-0)

B. Vice Chairman

MOTION: Dr. Fleishman moved to approve Mr. Bart Fiser to serve as Vice Chair for 2026
SECOND: Dr. Jennifer Brayboy-Locklear
VOTE: Unanimous (7-0)

INFORMATIONAL/DISCUSSION ITEMS

A. Public Comment

Dr. Momodu opened the floor for public comments at 6:28 p.m. There were no registered speakers, so the floor was closed at 6:29pm.

Action Item F: The Board of Health members were given a copy of the Public Health Director's Job Description. Benchmark 37.4 requires that the Board of Health review and approve the job description of the local health director every 12 months. The job description lists the duties, roles and responsibilities of the position of Health Director. The Board was given a copy of the job description and reviewed it for accuracy and then approved it. After approval, the job description was then signed by both Dr. Green and Dr. Momodu.

Action Item E: Closed Session – The Board met and reviewed the performance review for Dr. Green. The Board was given a copy of the tabulated scores and comments and were given the opportunity to discuss any other comments they had. The Board voted unanimously to approve Dr. Green's performance appraisal.

MOTION: Dr. Cynthia McArthur-Kearney moved to approve the Health Director's Performance Evaluation

SECOND: Dr. Kent Dean

VOTE: Unanimous (7-0)

Action Item G: The Board was given the Bylaws in the November meeting as well as this meeting to review and ask questions. Dr. Green went over new rules that were adopted by the Commissioners and revised the Bylaws to reflect these changes. Board Members reviewed and asked questions before unanimously voting to adopt the new changes to the Bylaws.

B. Financial Reports

Mrs. Candice York presented her financial reports. Ms. York presented the statement of revenues and expenditures for the month closing November 30, 2025 (revenues exceeded expenditures by \$580,322,48). Expenditures by programs are at 33.64% reporting as of November 30, 2025. We have earned 30.35% for State and Federal Allocations and 12.25% for Grants as of November 30, 2025. Over-all we have earned 35.38% of revenue by source. Accounts Receivable was broken down by payor source with an accounts receivable aging report available for private pay as of November 30, 2025.

C. CMARC/CMHRP Clinic Update

Sara Six, Nursing Supervisor, gave an update on her clinics for 2025. CMHRP (Care Management for High-Risk Pregnancies) helps to ensure healthy pregnancies, healthy babies and decrease the prevalence of health disparities in Cumberland County. Criteria are currently pregnant and up to 60 days postpartum, age 14-44, Cumberland County resident, 1 or more high-risk factors, Medicaid or presumptive Medicaid eligible, free service for client, voluntary. There are 7 Registered Nurses, 7 Social Workers and 1 Program Coordinator with about 50 clients each. They provide education on stages of pregnancy, medical conditions, nutrition, and the importance of prenatal care. They provide a linkage to community resources and services as well as provide advocacy and support throughout pregnancy and post-partum. These ladies receive face to face

visits at least monthly. Coordination with provider offices and community partners is addressed as well as Social Determinants of Health, Mental Health and SUD. CMHRP had 2,220 clients contacted, 6,424 phone calls, 1,627 provider office visits, 385 home visits, 5 outreach events and 6,566 total patient centered interactions. CMARC (Case Management for At Risk Children) helps families of young children (birth to 5) with health/developmental needs to remain healthy, grow in a safe environment, and reach their full potential. Children up to age 5 who have Medicaid are eligible if they have a long-term medical developmental condition, children who have experienced toxic stress, substance affected infants as well. This service is free to families. There are 3 Registered Nurses, 5 Social Workers and a Program Coordinator with about 60-70 clients each. They link families with pediatricians and specialist providers as well as community resources. Services include growth/developmental screenings and help families address any concerns. They provide education, empowerment, and support for parents while helping them meet their goals. They have face to face visits and coordinate with provider offices and community partners. They also assist with Social Determinants of Health, SUD, Mental Health and other family stressors. Last year, CMARC had 618 new clients enrolled, 3,553 phone calls, 462 face to face visits, 5 outreach events and 4,590 patient centered interactions.

D. External Report

TB Audit – The TB Audit was completed on November 6, 2025. The review process covered TB cases, contact investigations, targeted testing data, and completion of treatment of latent TB infection data for the calendar year of 2024. Additionally, the current TB caseload was reviewed. All performance measures that are directly controlled by Cumberland County were met. Dr. Green presented the report and findings for Board Members and was available for questions.

E. Director's Report

Title X Family Planning Update – Title X Family Planning is one of five funding sources included in the AA 151. In early Fall, 2025, a Stop Work Order was issued. NC DHHS has completed assessment, and the Stop Work Order will be lifted and a new AA will be issued with a 6% rate reduction. We anticipate a future funding approach for all Aas to gate federal funding to match the federal partial notice of awards rather than projecting funding for a full notice of awards. This will include language that allows NC DHHS the ability to recoup issued funding based on a funding shortfall.

Medicaid Updates – Recent court rulings now require NCDHHS to reverse Medicaid reductions and restore rates to their September 30, 2025, levels. The underlying financial crisis has not been resolved. Medicaid is currently underfunded by \$319 million; NCDHHS has no remaining mechanisms to responsibly manage this funding gap. The program is projected to run out of money early next year. The stability of the entire Medicaid program and the care provided to more than three million North Carolinians is at risk.

ACA Subsidies Updates – The Senate failed to advance competing health care proposals yesterday, virtually ensuring that enhanced Affordable Care Act subsidies will expire on December 31. If Congress does not act before year-end, individuals will face higher health insurance premiums starting January 1, with a loss of enhanced subsidies that lowered monthly costs, and possible coverage loss for those who cannot afford the increased premiums.

Hepatitis B Vaccine – Providers are having discussion about vaccines with parents and caregivers. ACIP voted to recommend that parents discuss benefits and risks with a health care provider when deciding if or when to give the Hep B vaccine to infants born to mothers who are not known to be infected with Hep B. It was suggested to administer the initial dose no earlier than two months of age if not given at birth. Recommendations are not considered final until adopted by the CDC Director, which has not occurred yet. The current childhood vaccination schedule is supported by the American Academy of Family Physicians, American Academy of Pediatrics, and other medical and health organizations. The Hepatitis B vaccine has been tested extensively for safety and efficacy for decades. When administered within 24 hours of birth, is highly effective in preventing newborn infection.

- F. Sign In / Attendance Report – Dr. Momodu asked the Board Members to review the report and let Kelly know if there are any errors.
- G. Closed Session for personnel matter
- H. Board Member Comments - none

As a reminder, the next regular meeting is Tuesday, January 20, 2026, at 6 pm.

ADJOURNMENT

MOTION: Dr. Sam Fleishman moved to adjourn.
SECOND: Dr. Kent Dean
VOTE: Unanimous (7-0)

The meeting was adjourned at 7:30 p.m.

Jennifer Green *january 20, 2026*

Dr. Jennifer Green, Health Director Date

Dr. Kingsley Momodu *january 20, 2026*

Dr. Kingsley Momodu, Chair Date